

FY2022 REPORTING

Sustainability at Wesfarmers.

United Nations Global Compact

WE SUPPORT



Wesfarmers is committed to the UN Global Compact corporate responsibility initiative and its principles in the areas of human rights, labour, the environment and anti-corruption.

Wesfarmers addresses the 10 accepted principles of the United Nations Global Compact (<https://www.unglobalcompact.org/>), in this website.

PRINCIPLE	ACTIONS
Human rights	
Principle 1 Protection of human rights	<u>Ethical sourcing and human rights (/sustainability/our-priorities/ethical-sourcing-and-human-rights)</u> <u>Robust governance (/sustainability/our-priorities/governance-corporate-conduct-ethics)</u> <u>(https://sitefinity.wesfarmers.com.au/our-principles/sourcing/ethical-sourcing-and-human-rights/)</u>

Principle 2 No complicity in human rights abuse	Ethical sourcing and human rights (/sustainability/our-priorities/ethical-sourcing-and-human-rights) (https://sitefinity.wesfarmers.com.au/our-principles/sourcing/ethical-sourcing-and-human-rights/) (https://sitefinity.wesfarmers.com.au/our-principles/governance/robust-governance/) Robust governance (/sustainability/our-priorities/governance-corporate-conduct-ethics) (https://sitefinity.wesfarmers.com.au/our-principles/sourcing/ethical-sourcing-and-human-rights/)
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Labour

Principle 3 Freedom of association and collective bargaining	People, development, diversity and inclusion (/sustainability/our-priorities/people-development-diversity-and-inclusion)
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Principle 4 Elimination of forced and compulsory labour	Ethical sourcing and human rights (/sustainability/our-priorities/ethical-sourcing-and-human-rights)
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Principle 5 Abolition of child labour	Ethical sourcing and human rights (/sustainability/our-priorities/ethical-sourcing-and-human-rights)
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Principle 6 Elimination of discrimination	(https://sitefinity.wesfarmers.com.au/our-principles/people/diversity-and-inclusion/) Diversity and Inclusion (/sustainability/our-priorities/people-development-diversity-and-inclusion/diversity-and-inclusion) Robust governance (/sustainability/our-priorities/governance-corporate-conduct-ethics) (https://sitefinity.wesfarmers.com.au/our-principles/people/diversity-and-inclusion/)
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Environment

Principle 7 Precautionary approach	Climate change resilience (/sustainability/our-priorities/climate-change-resilience) Waste, packaging and plastic (/sustainability/our-priorities/circular-economy)
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Principle 8 [Climate change resilience \(/sustainability/our-priorities/climate-change-resilience\)](/sustainability/our-priorities/climate-change-resilience)
Environmental [Waste, packaging and plastic \(/sustainability/our-priorities/circular-economy\).](/sustainability/our-priorities/circular-economy)
responsibility [Circular economy strategy \(/sustainability/our-priorities/circular-economy-strategy\).](/sustainability/our-priorities/circular-economy-strategy)

Principle 9 [Climate change resilience \(/sustainability/our-priorities/climate-change-resilience\)](/sustainability/our-priorities/climate-change-resilience)
Environmentally [Waste, packaging and plastic \(/sustainability/our-priorities/circular-economy\).](/sustainability/our-priorities/circular-economy)
friendly [Circular economy strategy \(/sustainability/our-priorities/circular-economy-strategy\).](/sustainability/our-priorities/circular-economy-strategy)
technologies [\(https://sitefinity.wesfarmers.com.au/our-principles/environment/climate-related-disclosures/\).](https://sitefinity.wesfarmers.com.au/our-principles/environment/climate-related-disclosures/)

Anti-Corruption

Principle 10 [Robust governance \(/sustainability/our-priorities/governance-corporate-conduct-ethics\)](/sustainability/our-priorities/governance-corporate-conduct-ethics)
Anti-Corruption

GRI 102-12, GRI 102-13

\$46.04

ASX: **+1.32%**
(/investor-
centre/your-
shareholding/share-
price)

INVESTOR CENTRE (/INVESTOR-CENTRE)

ANNUAL REPORT (HTTPS://SITEFINITY.WESFARMERS.COM.AU/DOCS/DEFAULT-SOURCE/2022-FULL-YEAR-RESULTS/WESFARMERS-ANNUAL-REPORT-2022_INTERACTIVE_V2.PDF?SFVRSN=6E2F1ABB_2)

SUSTAINABILITY (/SUSTAINABILITY)

MODERN SLAVERY STATEMENT ([/SUSTAINABILITY/OUR-PRIORITIES/ETHICAL-SOURCING-AND-HUMAN-RIGHTS/2021-MODERN-SLAVERY-STATEMENT-FOR-WESFARMERS](#))

CODE OF CONDUCT ([HTTPS://WWW.WESFARMERS.COM.AU/DOCS/DEFAULT-SOURCE/DEFAULT-DOCUMENT-LIBRARY/WESFAMERS-CODE-OF-CONDUCT.PDF?SFVRSN=181FOEBB_2](https://www.wesfarmers.com.au/docs/default-source/default-document-library/wesfarmers-code-of-conduct.pdf?sfvrsn=181foebb_2))



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[TERMS OF USE \(/TERMS-OF-USE\)](#)

[SECURITY & PRIVACY \(/SECURITY-PRIVACY\)](#)

[SUBSCRIBE \(/INVESTOR-CENTRE/COMPANY-PERFORMANCE-NEWS/SUBSCRIBE\)](#)

[ACCESSIBILITY \(/ACCESSIBILITY\)](#)

[SITEMAP \(/SITEMAP\)](#)